Joint Leadership Competency Symposium

Welcome Aboard

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What Joint Operations Concepts (JOpsC) is

- **Represents the family of joint concepts**
  - **JOpsC, Joint Operating Concepts (JOCs), and Joint Functional Concepts**
  - **Will include more JOCs as they are approved for development**
- **As a document, JOpsC is the overarching concept document**
  - **Outlines Full Spectrum Dominance of future joint force**
  - **Describes a framework for experimentation**
  - **Describes conduct of joint operations at strategic, operational, and tactical levels, within multinational & interagency context**
  - **Sets the overarching framework for development of joint capabilities within JOCs**
  - **Looks 15-20 years into the future**
  - **Identifies the common core capabilities and desired attributes of the future joint force**

Attributes of a Transformed Joint Force

- **Fully Integrated**
  - All DoD component capabilities are born joint and are able to integrate into a focused effort with a unified purpose
- **Networked**
  - Linked and synchronized in time and purpose—allowing dispersed forces to communicate, maneuver, and share a common operating picture
- **Adaptable**
  - Forces that are tailorable and scalable, prepared to quickly respond to any contingency
- **Expeditionary**
  - Rapidly deployable, employable, and sustainable—regardless of anti-access, or area denial environments
- **Decision Superior**
  - Gain and maintain information superiority to shape the situation or react to changes
- **Decentralized**
  - Uses collaborative planning and shared knowledge to empower subordinate commanders to compress decision cycles
- **Lethal**
  - Capability to destroy an adversary and/or his systems in all conditions and environments

Capabilities of a Transformed Joint Force

3. A. How The Future Joint Force Will Operate. Although specific operations along the ROMO may require other capabilities, the joint force will generally organize, plan, prepare, and execute using the following common core capabilities.

   3.A.1. Achieve common understanding of all dimensions of the battlespace throughout the joint force

   3.A.2. Make joint decisions and take actions throughout the joint force faster than the opponent

   3.A.3. Adapt in scope, scale, and method as the situation requires

   3.A.4. Rapidly deploy selected portions of the joint force who can immediately transition to execution, even in the absence of developed infrastructure

   3.A.5. Create and sustain continuous pressure throughout the battlespace for as little or as long as it takes to accomplish strategic or operational aims

   3.A.6. Disintegrate, disorient, dislocate, or destroy any opponent with a combination of lethal and non-lethal means

   3.A.7. Conduct deployment and sustainment activities in support of multiple simultaneous, distributed, decentralized battles and campaigns

   3.A.8. Accomplish all of the above in an interagency and multinational context

Potential for Expanding And Improving Joint Education

SR.CAPSTONE
"Pinnacle"

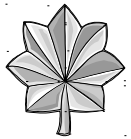
EVOLVING CAPSTONE
WARFIGHTING COURSE

AS A JOINT

MANDATE
JFOWC FOR CDRs

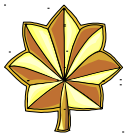
JTFs, JOINT
REQUIREMENTS

REQUIREMENT FOR JOINT
OPERATIONAL ARTISTRY "JAWS"



JPME I & II

REFORM AND EXPANSION
(To include RC - AJPME)

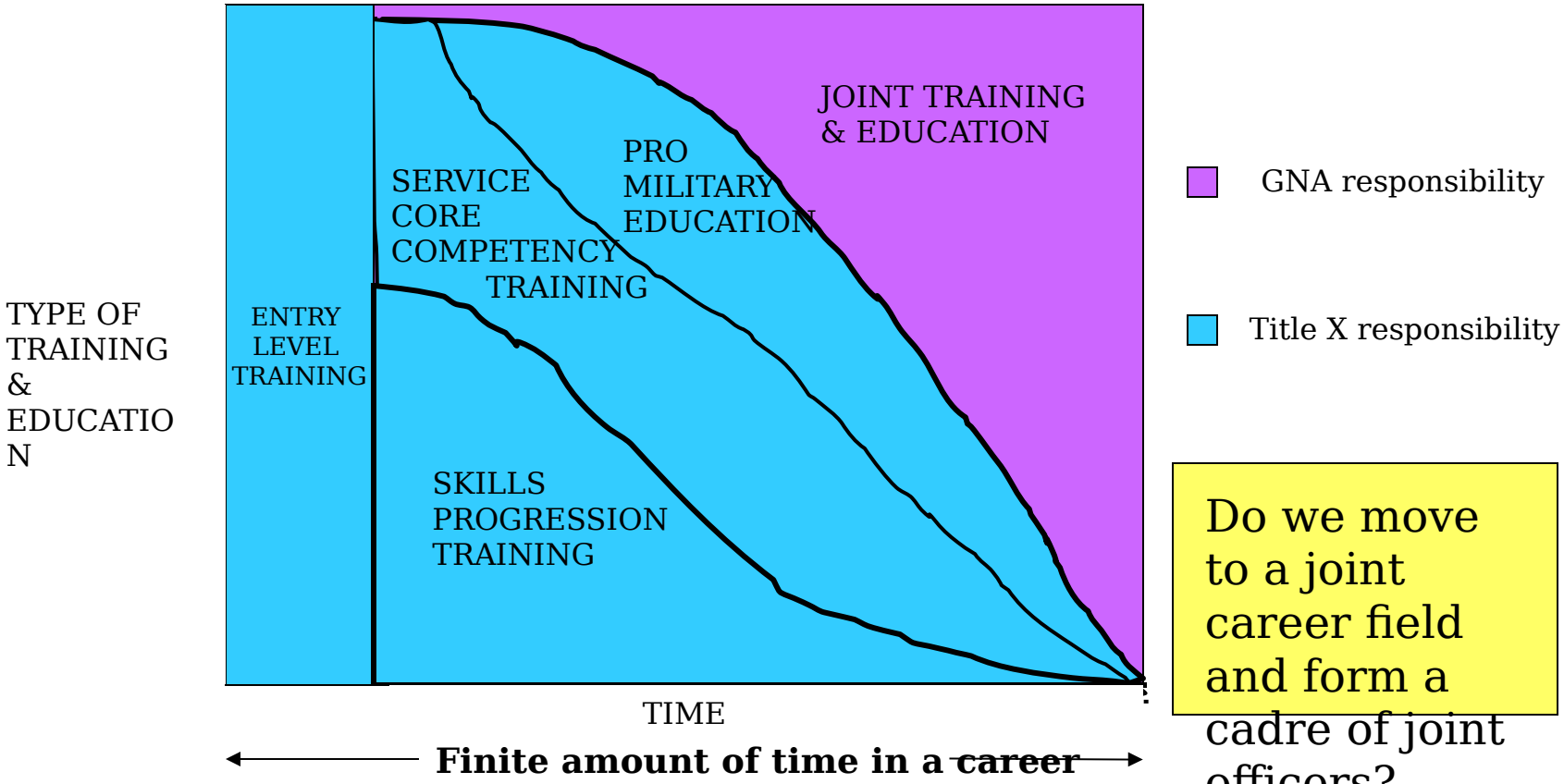


INCREASING JTF
EXPERIENCE

RETAIN SERVICE COMPETENCIES,
BUT NEED JOINT INTRODUCTION

SENIOR NCO JPME

w do we maintain an optimum balance of Service and Joint Competencies over a career?

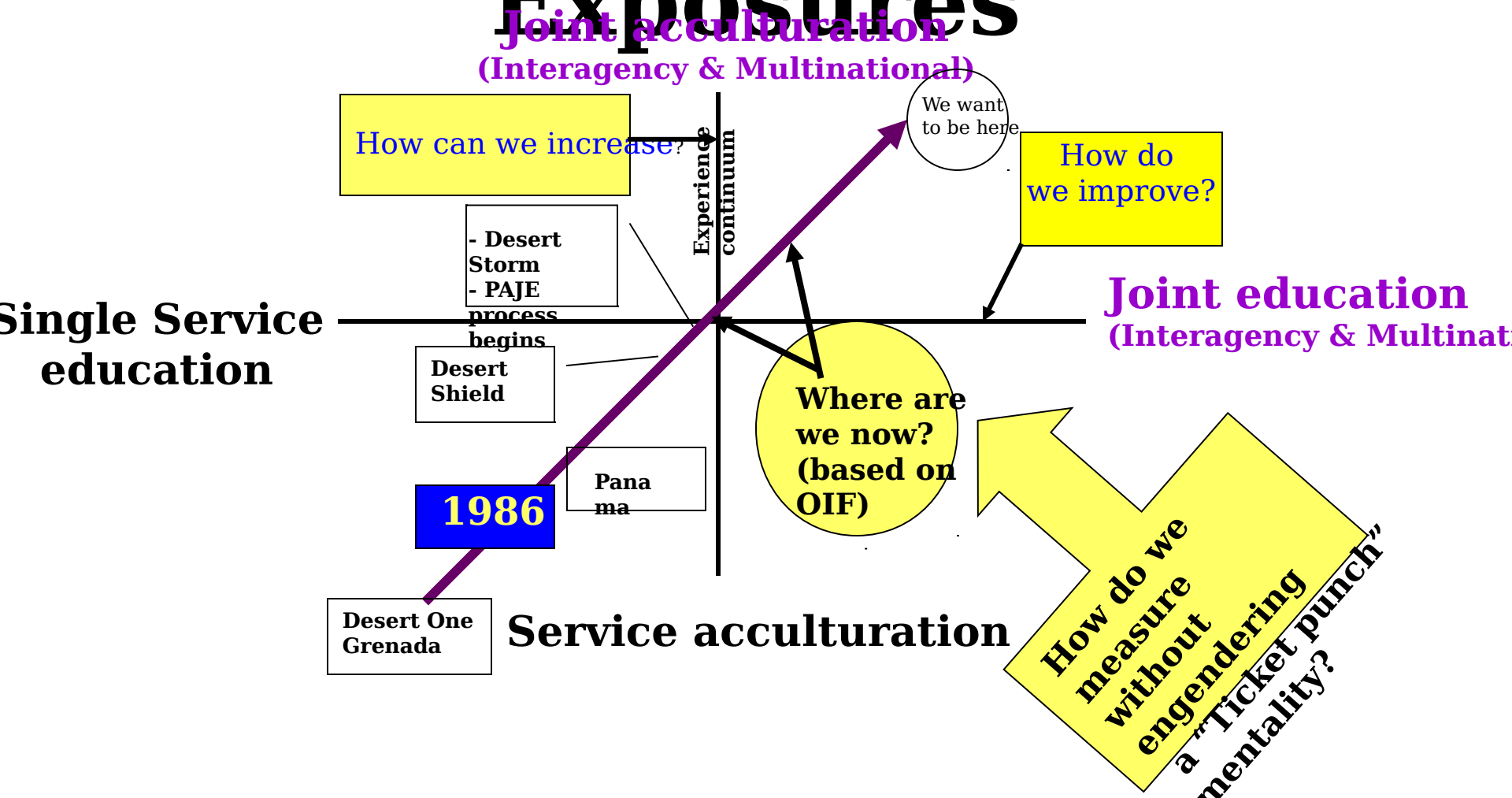


Do we move to a joint career field and form a cadre of joint officers?

Is there enough time in a career to do all of this?

Do we extend the time of a career?

Degrees of Educational and Experiential Exposures



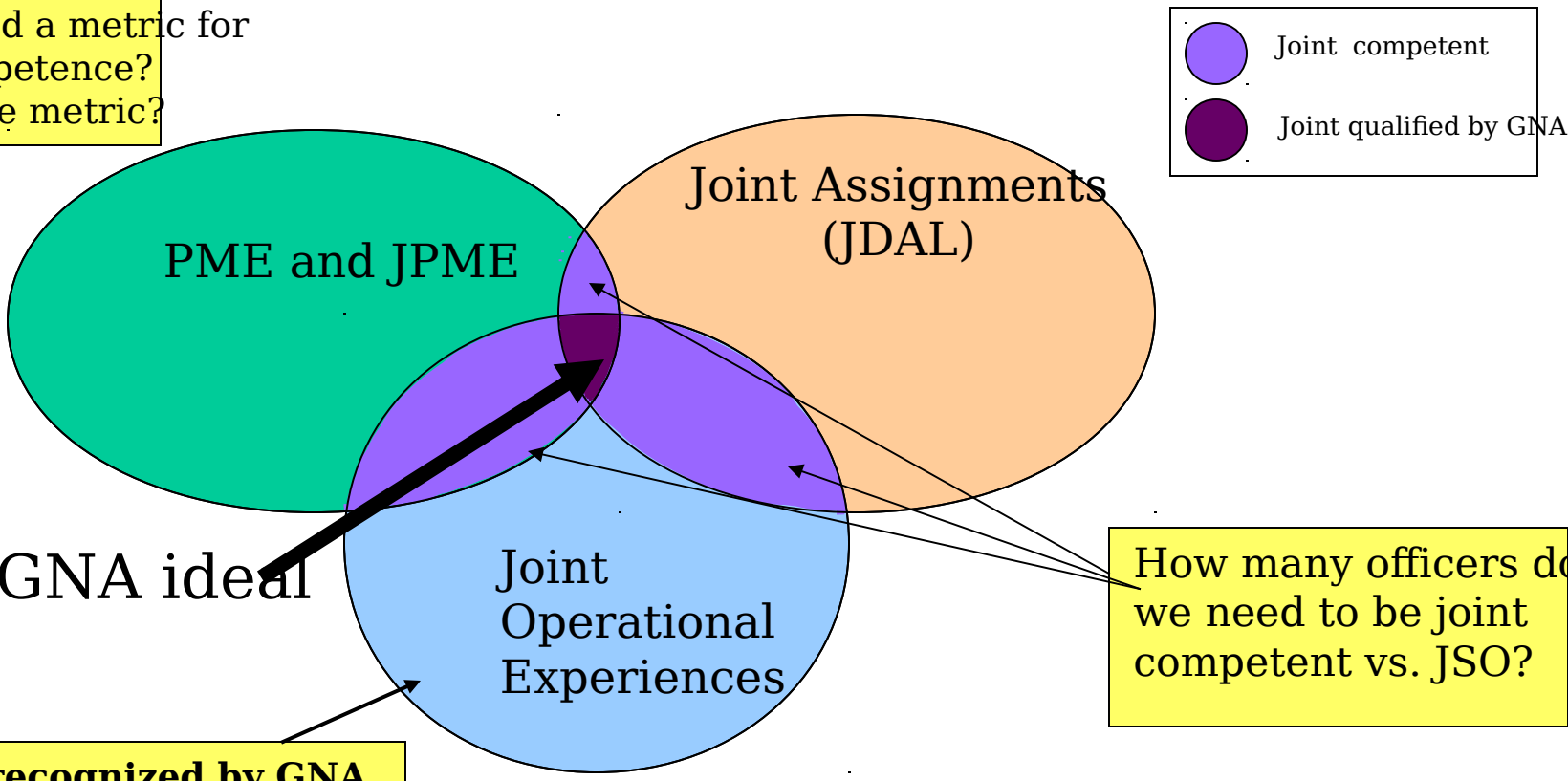
Has GNA achieved its purpose...what

The Joint Qualification

How do we develop a Joint Qualified Officer?

How do we know he/she is competent? (What is good

Do we need a metric for joint competence? What is the metric?


Joint competent
Joint qualified by GNA
PME and JPME
Joint Assignments (JDAL)
GNA ideal
Joint Operational Experiences
How many officers do we need to be joint competent vs. JSO?
Not recognized by GNA
How do we achieve recognition?

OPMEP Revision

- Timeline:
  - 13 Apr 04 - MECC convenes to discuss and decide OPMEP issues
  - 22 Jun 04 - annual summer MECC

- Recent CJCS OPMEP Revision Guidance:
  - JPME Phase I cannot be taught as “stand-alone” course
  - MECC voting membership; JFCOM & Service parity
  - Enlisted Professional Military Education Policy (EPMEP)
  - Joint Introductory Course for Company Grade Officers
  - 3 Star CAPSTONE (Pinnacle)

Response Content & Impact

- Response Content
  - Links JPME & JOM
  - Support CJCS JPME initiatives
  - Emphasizes the work JFCOM is doing on Joint competencies
  - Highlights lack of value (Joint Credit) for experience

- Impact
  - Provides visibility and supports CJCS initiatives
  - Joint Leader Competencies require development

- Requires OPMEP “after next”
  - Leader Competencies for 2015 JOpCs Envisioned Force

    Priority of Work;
    Identify Leader Competencies
    Staff
    Obtain Approval; Map back to Policy (OPMEP / EPMEP)